

Sappi Southern Africa 2025 targets



SDG 6 Clean water and sanitation

Reduce specific water use in water-stressed locations*	23%
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SDG 7 Affordable and clean energy

Increase share of renewable and clean energy	7% pts
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Decrease specific total energy	9%
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SDG 8 Decent work and economic growth

Achieve zero harm in the workplace Injury Index	10% year-on-year improvement
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Increase proportion of women in management roles	3.1% pts
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Share of procurement spend with declared compliance with Supplier Code of Conduct	80%
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Participation in Employee Engagement Survey	> 85%
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Percentage of staff engaged with our business	> 75%
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Return on net operating assets (RONOA)	2% pts above weighted average cost of capital
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Drive down lost time injury severity rate (LTISR) [†] <i>Employees and contractors combined</i>	< 25
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SDG 12 Responsible consumption and production

Launch products with defined sustainability benefits	5 products
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Reduce specific landfilled solid waste	24%
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Promote sustainable growth in our plantations [†] <i>Annual growth in million tons</i>	> 4
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SDG 13 Climate action

Decrease specific GHG (Scope 1 and 2) emissions	20%
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Decrease specific purchased fossil energy [†]	21%
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SDG 15 Life on land

Share of certified fibre	> 82%
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Enhance biodiversity in conservation areas [‡]	10% improvement
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SDG 17 Partnerships for the goals

Build and activate mutually beneficial partnerships	Ongoing
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Additional Priority SDGs in Southern Africa



SDG 1, SDG 4 No poverty, Quality education

Advance Broad-Based Black Economic Empowerment (BBBEE) [†]	Level 1
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When data is expressed in specific form, this means that the actual quantity consumed during the year indicated, whether energy, water, emissions, or solid waste, is expressed in terms of a production parameter. For Sappi, as with other pulp and paper companies, this parameter is air dry tons of saleable product.

* This target currently applies to Sappi's mills in South Africa; Sappi's mills in North America and Europe are not located in water-stressed locations.

† This target is specific to Sappi Southern Africa.

‡ This target is specific to Sappi's own forest landholdings.